



*ISO 9001:2015 – 27001:2022 – 14001:2015 Systems Certified*

**ALLIED PRINTING SERVICES, INC.  
CORPORATE SUSTAINABILITY AND  
ENVIRONMENTAL MANAGEMENT  
PROGRAM REPORT**



Traceable-Sustainable-Responsible

**2025**

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# **Allied Printing Services, Inc. Corporate Sustainability and Environmental Management Program Report**

## **Distribution of Corporate Sustainability and Environmental Management Program Report**

The Corporate Sustainability and Environmental Management Program Report is controlled electronically and is available on Allied Printing Services, Inc.'s intranet and external website. In addition, one controlled hard copy of the report is maintained by the Quality & Compliance Manager.

# Allied Printing Services, Inc.

## Corporate Sustainability and Environmental Management Program Report

### Revision Record

The Quality Assurance Manager is responsible for processing all authorized changes and inserting approved amendment pages into the official distribution copies. To prevent the unintentional use of obsolete pages, the Senior Vice President / General Manager will withdraw and properly dispose of such pages.

This Corporate Sustainability and Environmental Management Program Report is a controlled document. The Quality & Compliance Manager maintains the master copy of this report. The master copy serves as the final authority for determining the current revision level and amendment status of the Allied Printing Services, Inc. Corporate Sustainability and Environmental Management Program Report.

Section	Date	Page	Description of Revision	Revision Level	Approval
ALL	Nov 2010	ALL	Created	-----	C. Gouveia G. Hicks
ALL	April 2013	ALL	Included Revision Record	A	C. Gouveia G. Hicks
ALL	March 2014	ALL	Included Revision Record	B	Rick Lawrence
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ALL	February 2016	ALL	Included Revision Record	D	Rick Lawrence
ALL	April 2017	ALL	Included Revision Record	E	Rick Lawrence
ALL	March 2018	ALL	Included Revision Record	F	Rick Lawrence
ALL	March 2019	ALL	Included Revision Record	G	Rick Lawrence
ALL	February 2020	ALL	Included Revision Record	H	Rick Lawrence
ALL	February 2021	ALL	Included Revision Record	I	Rick Lawrence
ALL	March 2022	ALL	Included Revision Record	J	Rick Lawrence
ALL	April 2023	ALL	Included Revision Record	K	Rick Lawrence
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ALL	January 2026	ALL	Included Revision Record	03	Rick Lawrence

# Allied Printing Services Corporate Sustainability and Environmental Management Program Report

## Allied Printing Services, Inc.

### Sustainability & Corporate Responsibility Snapshot

#### Our Commitment

At Allied Printing Services, Inc., sustainability isn't separate from our business—it's at the heart of everything we do. We integrate responsible practices into our operations, our relationships, and our services to employees, customers, and communities.

#### Ethics & Compliance

- Fully aligned with the **Electronic Industry Code of Conduct (EICC)**
- Adherence to labor, health & safety, environmental, management, and ethics standards
- Compliant with all applicable federal, state, and local laws

#### Leadership & Oversight

- Managed by our senior leadership team and Quality & Compliance Manager
- Certified under **ISO 9001 (Quality Management)** and **ISO 14001 (Environmental Management)**

#### People & Workplace Safety

- Upholding human rights and treating all workers with dignity and respect
- Creating a safe, healthy, and supportive workplace
- Proactively reducing work-related injuries and illnesses

#### Environmental Responsibility

- Minimizing negative environmental impact and conserving natural resources
- Continuous improvement in energy, waste, and emissions reduction
- Compliance with all environmental laws ensured by our Sr. VP of Operations

#### Conflict Minerals

- Conducting due diligence on Gold, Tantalum, Tungsten, and Tin sourced from the DRC region
- **No direct sourcing** of conflict minerals in our products

#### Our Approach

Sustainability at Allied is guided by our Operating Values. Through education, technology, and process improvements, we continuously strive to make our operations greener, safer, and more responsible.

**Together, we print responsibly protecting people, communities, and the planet.**

**Allied is committed to implementing all reasonable measures to achieve the following environmental and operational objectives:**

- Minimize waste generation through reduction, reuse, and recycling initiatives.
- Promote efficient energy use through management controls and routine operational practices.
- Conserve water and optimize its use through effective management and standard practices.
- Reduce, and where possible, eliminate noise and odor pollution.
- Minimize, substitute, and, where feasible, eliminate the use of hazardous chemicals in processes and operations.
- Ensure full compliance with all applicable federal, state, and local laws and regulations.

Allied Printing Services, Inc. is certified under **ISO 14001:2015 Environmental Management System** standards. As a **Small Quantity Generator** of hazardous waste, Allied adheres to all applicable requirements set forth by the **Connecticut Department of Environmental Protection**, including:

- Performing and maintaining waste determinations
- Storing hazardous waste on-site for no longer than 180 days
- Accumulating no more than 2,200 lbs. (1,000 kg) of hazardous waste on-site at any time
- Complying with preparedness and prevention procedures
- Posting emergency contact information near telephones
- Developing and maintaining a written inspection program
- Obtaining and maintaining an EPA Identification Number
- Providing personnel training on hazardous waste management
- Using the Uniform Hazardous Waste Manifest for waste shipments
- Complying with Department of Transportation regulations
- Closing hazardous waste storage areas in accordance with regulations if discontinued
- Certifying on manifests that a good faith effort is made to minimize hazardous waste generation
- Managing Universal Waste in compliance with applicable rules or as hazardous waste
- Complying with Used Oil management requirements

In addition to environmental compliance, Allied is committed to **upholding the highest standards of ethics**, including fair business practices, advertising, and competition. Measures are in place to **safeguard customer information** and ensure the confidentiality and protection of both customers and employees.

Allied also maintains **full compliance with all contractual requirements** of its clients and customers.

## **Environmental Management & GHG Emissions**

Allied is committed to minimizing its environmental impact and continuously improving its environmental performance. Our environmental approach focuses on responsible resource management, emissions reduction, and the integration of sustainability principles into daily operations.

Allied measures and manages its greenhouse gas (GHG) emissions in accordance with the Greenhouse Gas (GHG) Protocol, an internationally recognized standard for carbon accounting. Emissions are categorized as follows:

- **Scope 1 – Direct GHG Emissions:** Emissions from sources owned or controlled by Allied, including fuels used in on-site equipment, heating systems, and company-owned vehicles.
- **Scope 2 – Indirect GHG Emissions (Purchased Electricity):** Emissions associated with electricity purchased and consumed by Allied. 100% of Allied’s Scope 2 electricity is sourced from renewable energy.
- **Scope 3 – Other Indirect GHG Emissions (Voluntary):** Emissions resulting from activities not owned or directly controlled by Allied, including waste sent to landfill and materials managed through recycling programs such as paper, metals, and other recyclable materials. In 2025, Allied transitioned its recycling service provider from Miller Recycling to USA Recycling.

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## **Environmental Reporting, Targets & Continuous Improvement**

Allied’s greenhouse gas inventory follows the best-practice carbon reporting principles of the GHG Protocol, developed by the World Resources Institute (WRI) and the World Business Council for Sustainable Development (WBCSD). This methodology ensures consistency, transparency, and comparability of environmental data.

Allied has established voluntary, quantitative environmental performance indicators to monitor energy consumption, emissions, and waste management. These indicators support ongoing performance tracking, internal review, and continuous improvement initiatives.

By adopting recognized international standards, setting measurable environmental goals, and promoting responsible operational practices, Allied demonstrates a proactive approach to environmental management that goes beyond regulatory compliance expectations.



# Scope 1 – Direct Emissions

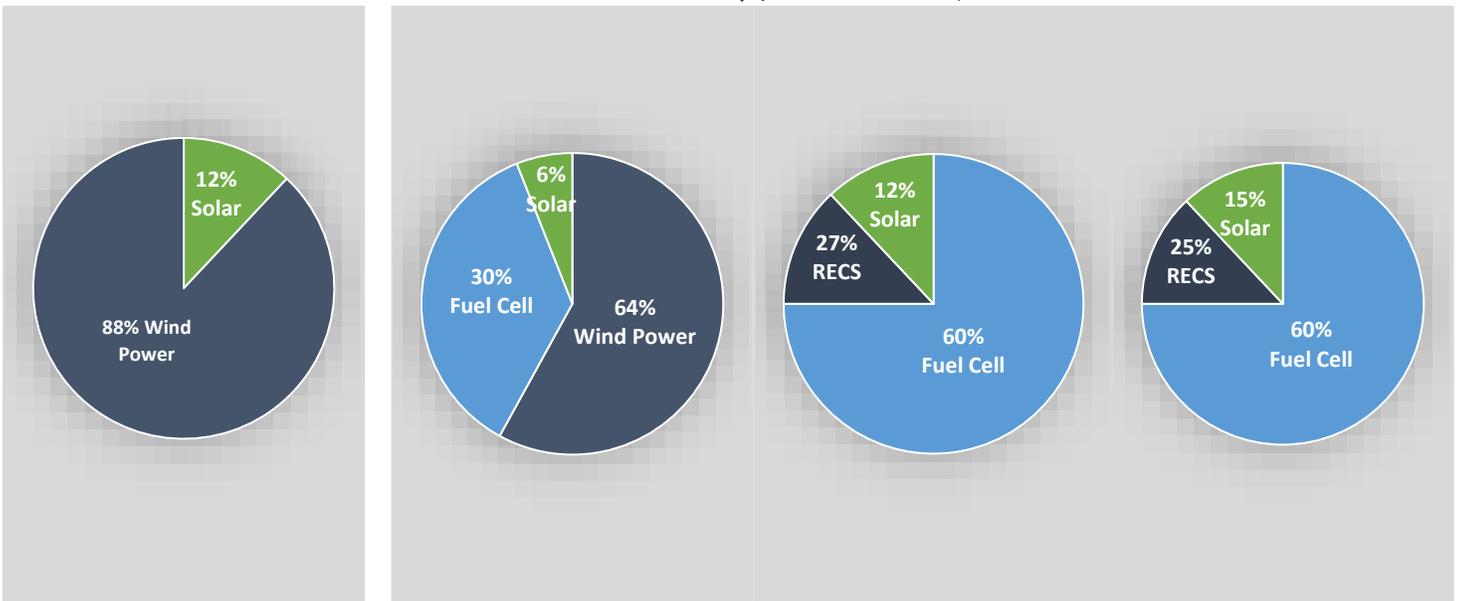
## EMISSIONS (Metric Tons CO<sup>2</sup>)

	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
• Natural Gas	1013	1989	2997	3073
• Gasoline/Diesel Company Vehicles	14	17	20	20
• Propane	39	26	25	21
<b>Scope 1 - Total-</b> Metric Tons CO <sup>2</sup>	<u>1066</u>	<u>2032</u>	<u>3042</u>	<u>3114</u>

# Scope 2 – Indirect Emissions



• Electricity (Metric Tons CO<sup>2</sup>)



**2022**  
0 - Metric Tons CO<sup>2</sup>

**2023**  
0 - Metric Tons CO<sup>2</sup>

**2024**  
0 - Metric Tons CO<sup>2</sup>

**2025**  
0 - Metric Tons CO<sup>2</sup>

## Total Metric Tons CO<sup>2</sup> Footprint of Scope 1 and 2

**2022**  
1066

**2023**  
2032

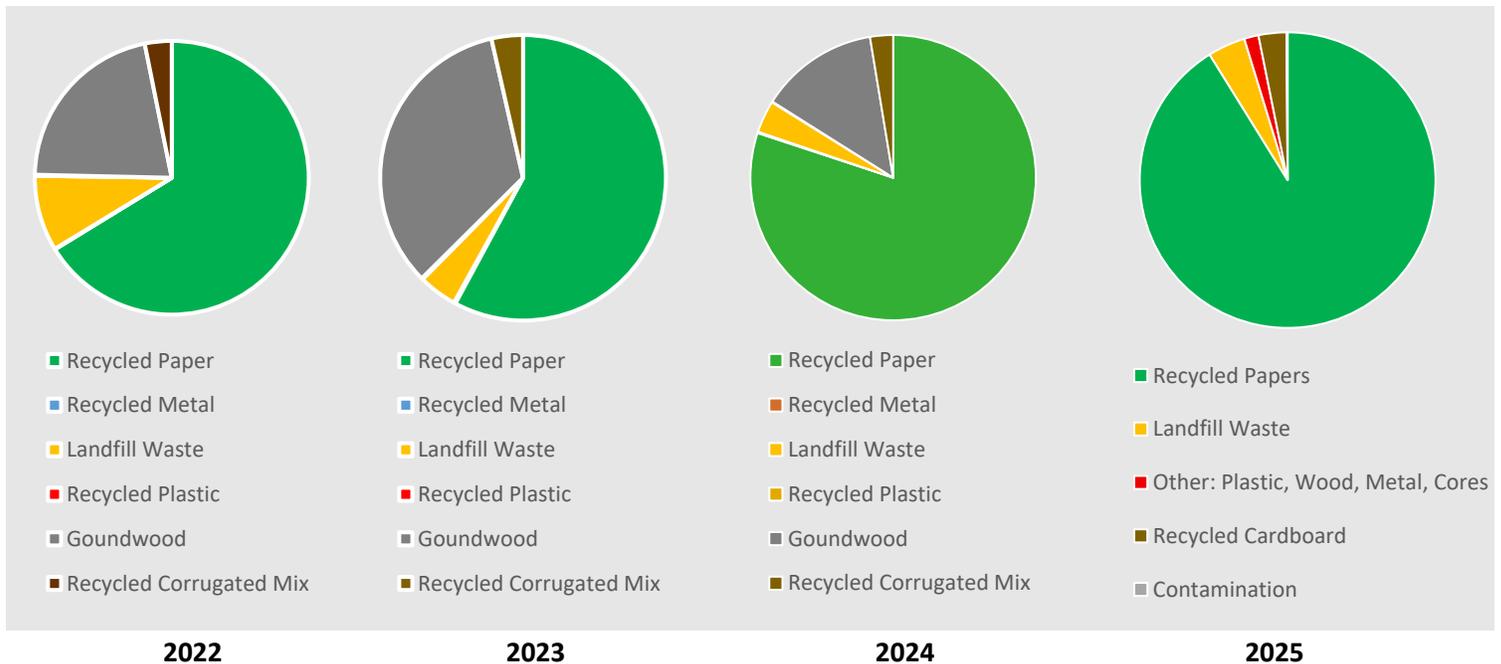
**2024**  
3042

**2025**  
3114



# Scope 3 – Waste Recycling

	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
• Recycled Papers Lbs.	10,169,387	6,300, 889	7,874,544	6,128,362
• Landfill Waste Lbs.	783,460	475,910	471,620	276,660
• Other: Plastic, wood, metal, cores,				105,077
• Recycled Cardboard	372,935	341,171	293,755	204,878
• Contamination				7,820



# Environmental Benefits Of



In June 2015: Allied Printing Services, Inc. installed one of the largest rooftop arrays in the State of Connecticut, 4,540 solar panels. This 1.4-megawatt system generates 12%–15% of our electricity from clean, renewable energy directly from the sun, which is a great contribution to lowering our environmental impact.

**2023 Benefits:**

**Generated – 656,020 kWh**

**2024 Benefits:**

**Generated – 1,362,984 kWh**

**2025 Benefits:**

**Generated – 1,424,657 kWh**

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**Solar Lifetime Benefits:**

**Generated – 9,119,442 kWh**

**Trees Saved – 239,466**

**Coal Offset – 105,559,792 Lbs.**

# Fuel Cell



In May 2023, Allied Printing Services, Inc. installed a 700 kW fuel cell system that converts natural gas into electricity through an electrochemical process without combustion, delivering one of the highest efficiencies available in the world today. The fuel cell supplies approximately **60%** of Allied’s electrical demand. Combined with our rooftop solar array—one of the largest in Connecticut—we generate up to **75%** of the electricity required to operate our 24/7 facility. The remaining electricity is sourced through the purchase of Renewable Energy Credits (RECs). Together, our fuel cell and solar systems significantly reduce Allied’s carbon footprint while providing reliable, continuous power.

## **2024 Fuel Cell Benefits:**

**Electric Output – 6,091,122 kWh**

**CO<sup>2</sup> Offset Reduction – 895,220 Lbs.**

## **2025 Fuel Cell Benefits**

**Electric Output – 5,640,520 kWh**

**CO<sup>2</sup> Offset Reduction – 540,055 Lbs.**

## Allied’s Water Usage

Wherever possible, we adopt industry best practices across our manufacturing operations, with a strong emphasis on environmental responsibility. This commitment is particularly evident in our investment in water-reducing technologies designed to minimize consumption and protect natural resources. Every initiative we undertake supports our broader goal of responsible resource conservation and continuous environmental improvement. Allied’s strategies to reduce water usage include:

- *Efficient state of the art equipment*
- *Treatment of waste water*

<b>Total water usage (hcf)</b>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
	2,165	1,937	2,053	2682

## Environmental Training

Allied places a strong emphasis on environmental training that is aligned with employees’ specific roles and responsibilities. By ensuring all team members maintain up-to-date knowledge of applicable legal requirements and company policies, Allied strengthens compliance while fostering a culture of environmental stewardship and shared responsibility across the organization.

## Internal Audit and Management Review

Allied utilizes internal audits and self-assessments as part of its ISO 9001:2015 and ISO 14001:2015 Management Review processes to ensure its environmental program is continuously evaluated and improved. By integrating environmental performance into the broader quality and environmental management systems, Allied is able to identify gaps, make data-driven decisions, manage risk, and align environmental objectives with overall business strategy and operational priorities.

## Suppliers

Allied cascades environmental responsibilities to our suppliers, which helps ensure that the entire supply chain is aligned with Allied’s environmental goals and commitments. By involving suppliers, we are not only improving the sustainability of our operations but also encouraging responsible practices throughout the entire value chain.